

## **Academic Employment Opportunities**

## **Position Information**

Position Rank: Full Time Tenure Stream - Assistant Professor

Discipline/Field: Human Resource Management

Home Faculty: Liberal Arts & Professional Studies

Home Department/Area/Division: Human Resource Management

**Affiliation/Union:** YUFA

**Position Start Date:** July 1, 2018

The School of Human Resource Management, Faculty of Liberal Arts & Professional Studies, York University, invites applications for a tenure-stream position at the rank of Assistant Professor to commence July 1, 2018. The successful applicant will have the ability to teach a variety of courses related to HRM at the undergraduate and graduate levels.

The successful candidate will have a completed PhD in HRM or a related discipline by the time of appointment (July 1, 2018), and will demonstrate excellence or the promise of excellence in scholarly research and teaching. The School of Human Resource Management seeks candidates with areas of specialization that complement the teaching and research needs of the School, including, but not limited to, Qualitative Research Methods. In addition, applicants should have the breadth and versatility to teach a variety of undergraduate courses in the School. In addition, the successful candidate will be prepared to participate in the Graduate Program in the School of Human Resource Management and be suitable for prompt appointment to the Faculty of Graduate Studies. Pedagogical innovation in high priority areas such as experiential education and technology enhanced learning is an asset.

The School of Human Resource Management is a national leader in human resource management and the study of work. With over 1,000 undergraduate and graduate students, the School of Human Resource Management is the largest university unit in the field in Canada. The successful candidate's teaching, research and expertise will complement the School's multi-disciplinary faculty.

York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. The AA program, which applies to Aboriginal people, visible minorities, people with disabilities, and women, can be found at www.yorku.ca/acadjobs or by calling the AA office at 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Applicants should submit a signed letter of application outlining their professional experience and research interests, an up-to-date curriculum vitae, a sample of their scholarly writing (maximum 50 pp.), and a teaching dossier, and arrange for three signed confidential letters of recommendation to be sent to: Professor David Doorey, Director, School of Human Resource Management, 129 Atkinson Building, York University, 4700 Keele St., Toronto, Ontario, Canada, M3J 1P3. Email: shrmdir@yorku.ca – (Subject line: "School of Human Resource Management Application")

Applicants wishing to self-identify can do so by downloading, completing and submitting the forms found at: http://acadjobs.info.yorku.ca/. Please select the "Affirmative Action" tab under which forms pertaining to Citizenship and AA can be found.

The deadline for applications is November 1, 2017. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

Posting End Date: November 1, 2017

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