

Professor of Public Policy: Work and Employment

Université Laval, Quebec City (Quebec)

PROFESSOR OF PUBLIC POLICY: WORK AND EMPLOYMENT

Université Laval
Faculty of Social Sciences
Industrial Relations

GENERAL INFORMATION ABOUT THE FACULTY AND DEPARTMENT

Located within Quebec City that offers a beautiful lifestyle, Laval University is eclectic and welcoming. The university is recognised for its culture of teaching and research excellence.

JOB DESCRIPTION

The position of professor of public policy (work and employment) within the department of employment relations at Laval University is associated with the research chair for workplace integration and employment diversity. The advertised position is to be established as a regular faculty appointment within the department of employment relations. The position holder will be required to perform the following duties....

- Teach undergraduate, graduate and doctoral-level courses in industrial relations;
- Collaborate with the Research Chair concerning employee integration and workplace diversity management. In particular, the job holder will be required to lead research projects which focus on workplace diversity and integration of diversity management policies, especially in the form of action research which focuses on diversity management in Quebec province but also research focusing on development of policies to promote workplace inclusion and the identification and removal of workplace barriers which impede professional success;
- Produce scholarly/scientific articles and participate in making known to the broader public research findings;
- Direct and mentor undergraduate and post-graduate students in work placements, professional interventions, small writing projects and more substantial thesis development initiatives;
- Participate in various academic and administrative activities within the department.

SELECTION CRITERIA

- The successful candidate will possess a doctorate in industrial relations or a social science-related discipline applied to the study of work and employment.
- The successful candidate will have undertaken empirical research concerning workplace integration, workplace diversity management (particularly in relation to immigrants, workers with precarious employment, and workers in circumstances of poverty or at risk of various forms of exclusion/discrimination within Quebec).
- The successful candidate must have a good grasp of qualitative and quantitative research methods..

- Because of the objectives of the research chair, a knowledge of the institutional context of government programs and public policy concerning immigration and labour market initiatives in Quebec would be viewed as an asset.
- The successful candidate must be willing to teach and supervise students in the domain of public policy (work and employment).
- Experience with research concerning work and employment in natural settings (field research) will be considered an asset.
- It is essential that the successful applicant have mastery of the French language.

TERMS AND CONDITIONS OF EMPLOYMENT

The Professor's job will be offered as a fulltime appointment and subject to the terms and conditions specified in Université Laval's present collective agreement applicable to University Professors

<http://spul.ulaval.ca/wp-content/uploads/2009/10/CC-2016-2020-Serveur-FINAL-SiteWeb.pdf>

APPLICATION CLOSING DATE AND POSTION START DATE

Closing date for applications: 1 march 2018

Commencement date: 1 june 2018

Job candidates must submit as their application: a) an up-to-date curriculum vitae; b) a letter of intention/introductory letter; c) three reference letters/letters of support

Candidates should address their letter to :

Professor Sylvain Luc
Director
Département des relations industrielles
Université Laval
Pavillon J. A. DeSève
1025, avenue des Sciences-Humaines
Québec (Québec) G1V 0A6

To promote diversity, Laval University encourages applications from qualified people including, in particular, women, members of minorities, indigenous people, and people with handicaps. However, in making a selection decision, priority will be given to Canadian citizens and permanent residents of Canada.